Osteopathic Manipulative Medicine Department Chair

<u>PCOM South Georgia</u> in partnership with the national search firm **Scott Healy & Associates**, invites applications and nominations for the position of **Osteopathic Manipulative Medicine Department Chair** at the Moultrie, Georgia campus.

As a key academic leader at PCOM South Georgia, the Department Chair of Osteopathic Manipulative Medicine will play a central role in shaping the educational experience for future osteopathic physicians. This is an opportunity to lead a dedicated department committed to hands-on, whole-person care, and to contribute meaningfully to PCOM's mission of training highly competent, community-focused practitioners. The Chair will be instrumental in maintaining academic excellence, mentoring faculty, and enhancing curricular innovation, while fostering a collaborative, student-centered learning environment.

Click here to view the complete Position Prospectus.

Essential Duties and Responsibilities

- Schedules and manages full-time and adjunct teaching assignments, course enrollment numbers, and classroom assignments in Banner, in consultation with the Dean.
- Develops advising and registration schedules for department, division, and college wide enrollment events and faculty student support programs.
- Plans, directs, recommends and approves the implementation and use of classroom and online technology.
- Assists the Dean with ensuring all faculty submit grades by published deadlines.
- Transmits, after consultation with the Dean, important curriculum proposals/changes and administrative decisions to faculty.
- Assists the Dean in determining departmental needs, including but not limited to the
 analysis and assessment of laboratory and course fees, and other budget related items
 as applicable.
- Establishes, in concert with the Dean and faculty, department plans for curriculum and course development and implementation.
- Assists the Dean with recruitment and hiring of adjunct and full-time faculty Assists with orientation.
- Determines course transfer equivalencies for transcript evaluation and course articulations.
- Perform other related duties as assigned or requested.

Qualifications

- Doctor of Osteopathic Medicine (D.O.)
- Board Certification/eligibility in the designated specialty.
- Strong project management skills.
- Active medical license in good standing.
- Demonstrated proficiency in maintaining accurate records and documentation.
- Strong communication skills, including written, verbal, and interpersonal.

- Strong collaboration skills.
- Experience in classroom teaching and working with osteopathic medical students in a laboratory setting.
- Strong analytical and problem-solving skills.
- High level of computer proficiency in word processing, spreadsheet, presentations, email, and virtual meeting applications, preferably on the Google Workspace or Microsoft 365 platforms.
- ONMN or NMM/OMM required.

The ideal candidate will be:

- A **committed educator** who embodies PCOM's whole-person approach.
- A collaborative leader who excels in interdisciplinary and team-based
- A **skilled communicator** who builds strong relationships across programs and campuses.
- An innovative thinker with experience in curriculum development, clinical education, and faculty mentorship.
- Highly effective in overseeing academic operations, and departmental planning.
- Committed to lifelong learning, professional growth, and inclusive excellence.
- An **engaged presence** who fosters a **positive** and **collaborative learning environment**.
- A champion of PCOM's Mission, Vision, and Values.

Mission, Vision, and Values

Mission: Educating health professionals to care for the whole person and advance the health of our community.

Vision: Transforming health professions education by integrating human connection with innovation and research.

Values:

- We are accountable to one another.
- We act with integrity and treat everyone with respect.
- We foster innovation.
- We work as a team and seek opportunities to collaborate.

Introduction to PCOM

<u>Philadelphia College of Osteopathic Medicine</u> prides itself on highly competent, caring physicians, health practitioners and behavioral scientists who practice a "whole person" approach. With a focus on preventative health, PCOM is dedicated to the education of students in medicine, health and behavioral sciences.

At the Pennsylvania and Georgia locations, PCOM students can choose from several degree or certificate programs and learn to approach problem solving in a more professional, more team-oriented manner, which prepares them to work successfully in integrated healthcare settings with other health professionals. Campuses feature modern facilities and state-of-the-art

technologies, all part of an innovative learning environment designed for collaboration and interaction.

<u>The School of Health Professions and Sciences</u> at PCOM offers challenging, rewarding and innovative programs in physician assistant studies, physical therapy, forensic medicine, medical laboratory science, cancer biology and biomedical sciences.

The mission of the School is to develop lifelong learners focused on creating positive change in their communities and the health of the people they serve. Curriculum combines the best elements of lecture, laboratory and field experiences. Students learn from outstanding faculty with real-world expertise and enjoy a collaborative, hands-on education that prepares them for success in their chosen field.

PCOM 2025: Path to Greater Excellence

PCOM 2025 Vision: Transforming health professions education by integrating human connection with innovation and research.

Beginning in February 2019, the College began a transparent and collaborative planning process. This multi-stage undertaking was guided by a 20-person steering committee and included focused interviews with internal stakeholders, a forum with external partners, and an 80-person retreat to review, discuss, and determine PCOM's path forward. The result is a comprehensive strategic plan with quantifiable metrics, clear lines of responsibility, and opportunities to flex.

See the complete Strategic Plan.

PCOM 2025 Plan Goals:

- **Student Success:** PCOM graduates are successfully positioned for a competitive marketplace and are leaders in interprofessional team environments.
- **Securing Clinical Experiences:** PCOM has a sustainable network of valuable clinical experiences for students in all programs.
- **Innovation and Technology:** PCOM fosters a culture of technological innovation both in pedagogy and in practice.
- **Organization and Infrastructure:** PCOM optimizes processes and organizational structure, so its people thrive in a changing environment.
- **Revenue Stream Diversification:** PCOM creates and sustains diverse sources of revenue through a multi-pronged approach.

About the Community of Moultrie, GA Overview:

<u>Moultrie, Georgia</u> is a welcoming and vibrant community located in the heart of Colquitt County, one of the top agricultural regions in the state. Known for its Southern hospitality, rich farming heritage, and charming downtown, Moultrie offers a high quality of life in a picturesque small-town setting. With a population of around 15,000, Moultrie blends tradition and progress,

offering residents a peaceful lifestyle with easy access to larger cities like Tallahassee, Albany, and Valdosta.

Economy:

Moultrie's economy is anchored by agriculture, food processing, and manufacturing, providing stability and deep community roots. The city serves as an economic hub for Southwest Georgia, with a growing base of local businesses and regional employers. Agribusiness continues to play a major role in job creation, while investments in education, healthcare, and downtown revitalization are helping shape a strong future for Moultrie's workforce and families.

Culture:

From its award-winning historic downtown to its year-round festivals, Moultrie celebrates community, tradition, and creativity. Named Georgia's 2022 Downtown of the Year, downtown Moultrie features locally owned boutiques, antique shops, and some of the South's best restaurants. Residents enjoy a packed calendar of events, including the Spring Fling Festival and the beloved "Lights! Thanksgiving Night!" celebration. With outdoor recreation, a family-friendly splash pad, and a vibrant arts scene, Moultrie offers something for everyone in a warm, close-knit environment.

Fast Facts:

- Moultrie is located in Colquitt County, one of Georgia's leading agricultural producers.
- The city's historic downtown was named Georgia's Downtown of the Year in 2022.
- Moultrie is known for its signature holiday event, "Lights! Lights! Thanksgiving Night!"
- The local economy is driven by agribusiness, manufacturing, and education.
- Moultrie offers easy regional access: Tallahassee is 1.5 hours away, Jacksonville 2.5 hours, and Atlanta 3.5 hours by car.
- Residents enjoy annual festivals, including the Festival of Lights and Spring Fling.
- The city features a public Splash Pad, scenic parks, and family-friendly outdoor activities.
- Downtown Moultrie boasts local shops, eateries, and frequent community events that bring people together.

Application Process

All correspondence relating to the position of **Osteopathic Manipulative Medicine Department Chair** at **PCOM South Georgia** should be directed in confidence to the University's executive search consultant:

Adam Barrett, Associate Vice President Scott Healy & Associates adam@scotthealy.com

A complete application should include the following:

- 1. Cover Letter outlining your interest and qualifications for the position;
 - 2. Updated CV;

3. Three (3) professional references with title, institutional affiliation, email address and direct phone numbers. (No references will be contacted without written permission from the candidate.)

Applications received by **October 6, 2025** will receive priority consideration. The search will remain open until the position is filled.

PCOM prohibits discrimination on the basis of age, race, sex, color, gender, gender identity and expression, national origin, ethnicity, ancestry, sexual orientation, religion, creed, disability, genetic information, marital status, pregnancy, military and military veteran status or any other legally protected class status in all its programs, activities, and employment practices.