

Are you a compassionate and dedicated physician looking to make a meaningful difference in patients' lives? We are seeking an experienced Hospice Medical Director to join our team in south-central Pennsylvania. This leadership role is a unique opportunity to guide a high-quality home health and hospice program, ensuring patients and families receive the best in comfort, care, and dignity during end-of-life journeys.

Concordia Home Health & Hospice is a faith-based, nonprofit home health and hospice agency serving communities across central and western Pennsylvania. As part of Concordia Lutheran Ministries, Concordia Home Health and Hospice extends a 140+ year legacy of trusted care into the home providing skilled nursing, therapy services, palliative and specialty programs designed to support healing, comfort and independence.

### **Why should you apply for the Medical Director position?**

- **Competitive Salary:** Commensurate with experience and industry standards
- **Collaborative Environment:** Work alongside a dedicated, interdisciplinary team focused on compassionate, patient-centered care
- **Leadership Opportunity:** Oversee clinical operations, quality standards, and program development within a supportive hospice organization
- **Impactful Work:** As the Medical Director, you'll directly contribute to improving the lives of patients and their families during a critical stage of care.
- **Professional Growth:** Engage in leadership opportunities, quality improvement initiatives, and ongoing training to expand your expertise in hospice and palliative care.
- **Community Focus:** Be part of a mission-driven organization committed to serving the communities of South-Central PA with empathy, respect, and excellence.

### **What will you do as the Medical Director?**

- **Clinical Oversight:** Lead the clinical team in providing exceptional care to hospice patients, ensuring the highest quality and ethical standards in pain management, symptom control, and comfort care.
- **Team Collaboration:** Serve as a key resource and mentor to a skilled team of nurses, social workers, chaplains, and other professionals, promoting a culture of excellence and compassion.
- **Patient and Family Support:** Provide guidance, consultation, and education to patients and families, facilitating informed decision-making and emotional support.
- **Quality Improvement:** Develop, implement, and monitor quality improvement initiatives, maintaining compliance with all regulatory and accreditation standards.
- **Community Engagement:** Build and strengthen relationships with referral sources, healthcare facilities, and community organizations to promote awareness of hospice services.

### **The Medical Director needs to have:**

- **MD or DO with current licensure in Pennsylvania** (or eligibility to obtain licensure)
- **Board Certification** in Hospice and Palliative Medicine (or relevant experience)

- **Leadership Experience** in a hospice, palliative care, or related healthcare setting preferred
- **Strong interpersonal and communication skills**, with a passion for compassionate, patient-centered care

If you're a physician who is dedicated to delivering outstanding end-of-life care and ready to lead a team of committed professionals, we invite you to apply. Join us in making a lasting impact on the patients and families we serve.

**Join Us in Making a Difference!**

At Concordia Home Health & Hospice, we celebrate diversity and are committed to creating an inclusive environment for all employees. If you are ready to take the next step in your career and contribute to a meaningful mission, we encourage you to apply today!

Please email your CV to [abuccilli@concordiavn.org](mailto:abuccilli@concordiavn.org)