



POMA Call for Pillar Volunteers

Signup Deadline: Friday, April 19, 2019

Starts: Saturday, May 4, 2019

Ends: Friday, May 2, 2020

Description

The POMA strategic plan has identified four pillars that encompass all aspects of the organization. These four pillars are:

- Communications
- Community
- Education
- Influence

POMA's committee structure and volunteer opportunities reflect the four pillars:

Communications	Community	Education	Influence
<u>Publications Committee</u> Purpose: Provide publications and editorial expertise to inform and meet member needs. Seek opportunities for evidence-based research advancement.	<u>Membership Committee</u> Purpose: Review member benefits, analyze existing data on member segments and assess growth potential, provide input in the design and conduct of member surveys and assessment tools, make recommendations on new services, and products, and membership recruitment campaigns.	<u>Clinical Assembly and Convention Planning Committee</u> Purpose: To plan, facilitate, and evaluate the yearly Clinical Assembly. Ensure excellence in the educational experience through programming, curricula, exhibits, and special events.	<u>Committee on Legislation</u> Purpose: The committee will establish and execute a legislative agenda for the year that is both reactive (addressing incoming legislation and policy proposals) and proactive (introducing legislation that is anticipatory, shapes the delivery of health care). Communicates this information to and engages members in the process to exert influence in the legislative arena.
Reactivated <u>Public Relations Committee</u> Purpose: To communicate a compelling story	<u>Committee on Professional Guidance/ Young Physicians</u> Purpose: To mentor and connect with resident leaders in a	New <u>Taskforce on Continuing Medical Education Programs</u> Purpose: Support POMA's educational	New <u>Taskforce on Public Policy</u> Purpose: To develop POMA's public policy on current and future

informing internal and external stakeholders about osteopathic medicine	facilitated forum to inform and educate on practicing medicine in the state; and to receive feedback on resident concerns	efforts and activities related to approving programs seeking AOA accreditation and co-sponsorship.	issues impacting the practice of medicine in the state; subject matter experts will be utilized as needed as adjunct members
<i>New</i> <u>Technology Work Group</u> Purpose: Test technology enhancements such as mobile app, online CME, website features, etc.	<i>New</i> <u>Committee on Physician Wellness</u> (former Mental Health Task Force) Purpose: Design and develop programs to enhancing the health and well-being of medical students, residents, and practicing physicians in areas of work-life balance, managing stress, and strategies for overall health and fitness.	Speaker's Bureau (Volunteer) Purpose: Collect database of members with expertise who are potential speakers for CME conferences.	<u>Committee on Geriatrics</u> Purpose: Identify and communicate updates to Medicare and issues surrounding nursing homes and the practice of geriatrics.
	<i>New</i> <u>Foundation Scholars Work Group</u> Purpose: Oversee the planning, evaluation, and promotion of scholarship programs and initiatives offered by the POMA Foundation. <i>NOTE: This group serves under the POMA Foundation.</i>		Public Service Positions (Volunteer) Purpose: Collect database of physicians interested in serving on health-related committees for the Commonwealth of Pennsylvania
	Mentor Database (Volunteer) Purpose: Collect database of interested members to be professional mentors and resources to medical students, residents, and physicians.		

POMA Core Values

POMA's core values are comprised of Transparency, Accountability, Collaboration and Trust, Innovation and Creativity, and Servant Leadership as defined below.

Transparency is honesty and openness, particularly in the area of governance;

Accountability is the act of accepting responsibility and the obligation of an organization or individual to account for one's actions. It is often linked to transparency.

Collaboration and Trust are dominant theme and highly valued within the association community and the health care delivery system. Both are viewed as critical component in producing successful outcomes.

Innovation and Creativity are central to POMA and their presence ensures receptivity to solutions and a willingness to take risks and actively pursue continuous improvement

Servant Leadership is a leadership philosophy and set of leadership practices that focuses on serving others, places the success of the whole over individual success and emphasizes listening, empathy, and follows a belief that people can accomplish much when inspired by a purpose beyond themselves.

Selection Process

The selection process will be driven by the goal of selecting those individuals who can have immediate impact and make a sustained contribution to the work effort. Individuals are strongly encouraged to consider the criteria and decide on their fit and suitability for volunteer service. Organizational priorities will change from year to year and different talents and experience will be required as needs and challenges change. Assignments are made for a one-year period, with annual review and potential renewal. While each individual committee will have distinct criteria that relate to their work and activities the general set of criteria for selection are as follows:

- A clear understanding of, and demonstrable commitment to, the mission of POMA
- A willingness to prepare for, attend, and participate in meetings.
- Subject matter knowledge and prior experience in the committees scope of work is a plus
- A desire to learn and expand professional fitness
- The energy and willingness to focus on and successfully meet Trustee determined outcomes.

Application Process

[Click on the application link to complete the process online.](#) If you have any questions, please contact Tammy Keller, Governance Specialist, tkeller@poma.org or call (717) 939-9318 x130.

Thank you for your interest and all that you DO!