



## POMA Call for Pillar Volunteers

Signup Deadline: Tuesday, February 28, 2025

Committee Appointments Start: Saturday, May 8, 2025

Committee Appointments End: May 2026

### Description

The POMA strategic plan has identified four pillars that encompass all aspects of the organization. These four pillars are:

- Communications
- Community
- Education
- Influence

POMA's committee structure and volunteer opportunities reflect the four pillars:

Communications	Community	Education	Influence
<p><u>Publications Committee</u>  <i>Purpose:</i> Provide publications and editorial expertise to inform and meet member needs. Seek opportunities for evidence-based research advancement.</p>	<p><u>Membership Committee</u>  <i>Purpose:</i> Review member benefits, analyze existing data on member segments and assess growth potential, provide input in the design and conduct of member surveys and assessment tools, make recommendations on new services, and products, and membership recruitment campaigns.</p>	<p><u>Clinical Assembly Convention Committee</u>  <i>Purpose:</i> To negotiate and determine the venue and space for the Annual Clinical Assembly (ACA), plan and execute social events related to the ACA, solicitation and acknowledgement of sponsors of the ACA, and securing a keynote speaker (and consulting with the Clinical Assembly Education Committee for accreditation if appropriate). The chair of the Clinical Assembly Convention Committee will be an ex officio member of the Clinical Assembly Education Committee.</p>	<p><u>Government Affairs Committee</u>  <i>Purpose:</i> The committee will establish and execute a legislative agenda for the year that is both reactive (addressing incoming legislation and policy proposals) and proactive (introducing legislation that is anticipatory, shapes the delivery of health care). Communicates this information to and engages members in the process to exert influence in the legislative arena.</p>
<p><u>Committee on Digital Engagement</u></p>	<p><u>Committee on Physician Wellness</u></p>	<p><u>Clinical Assembly Education Committee</u></p>	<p><u>Committee on Public Policy</u></p>

<p><i>Purpose:</i> To promote POMA through digital formats including maintaining the POMA DOes... podcast series, social media, newsletters, and other means as appropriate.</p>	<p><i>Purpose:</i> Design and develop programs to enhance the health and well-being of medical students, residents, and practicing physicians in areas of work-life balance, managing stress, and strategies for overall health and fitness.</p>	<p><i>Purpose:</i> To plan, facilitate, and evaluate the Annual Clinical Assembly. Ensure excellence in the educational experience through programming. The chair of the Clinical Assembly Education Committee will be an ex officio member of the Clinical Assembly Convention Committee.</p>	<p><i>Purpose:</i> To develop POMA’s public policy on current and future issues impacting the practice of medicine in the state; subject matter experts will be utilized as needed as adjunct members.</p>
	<p><u>Mentor Committee</u>  <i>Purpose:</i> To develop Osteopathic Physician Mentorship Opportunities &amp; Database with Physicians in Practice &amp; Academia for Students, Interns, Residents and New Physicians in Practice as a resource to strengthen the Osteopathic continuum in the Commonwealth of Pennsylvania.</p>	<p><u>Curriculum Committee</u>  <i>Purpose:</i> Support POMA’s educational efforts and activities related to approving programs seeking AOA and/or ACCME accreditation and co-sponsorship.</p>	<p><u>Public Service Positions (Volunteer)</u>  <i>Purpose:</i> Collect database of physicians interested in serving on health-related committees for the Commonwealth of Pennsylvania.</p>
	<p><u>Task Force on Military and Veteran Physician Engagement</u>  <i>Purpose:</i> Engage Military and Veteran Osteopathic physicians in Pennsylvania by identifying their professional needs, develop initiatives to meet those needs and draw on their experiences for the benefit of our association and our patients.</p>	<p><u>Resident Wellness Grant Review Committee</u>  <i>Purpose:</i> To review and thoughtfully consider the merits of applications for wellness grants to be awarded through the POMA Foundation considering set criteria for the awards and past performance and participation of applicants and make recommendations to the POMA Foundation</p>	<p><u>Key Physician Influencer (KPI)</u>  <i>Purpose:</i> Present POMA positions and policies to elected officials with whom there is a direct one on one relationship. Individuals should either have or be willing to build a relationship to provide background information on healthcare related legislative, regulatory and/or executive decisions. Physicians who already have such</p>

		Board of Trustees for awards.	a relationship are asked to identify themselves to become a KPI.
	<p><u>Foundation Scholarship Work Group</u>  <i>Purpose:</i> To review applications for the various scholarships offered to Pennsylvania osteopathic medical students and residents, considering the requirements for each scholarship, amount of funding allotted for the awards and merits of the applications, and make recommendations to the POMA Foundation Board of Trustees for awards.</p>	<p><u>Postgraduate Outreach and Engagement Committee</u>  <i>Purpose:</i> To effectively engage osteopathic residents and fellows training in Pennsylvania, as well as postgraduate training program administration and faculty members in the Commonwealth.</p>	
		<p><u>Speaker’s Bureau (Volunteer)</u>  <i>Purpose:</i> Collect database of members with expertise who are potential speakers for CME conferences. Open to anyone with an interest in presenting educational content. Those interested must complete the <a href="#">Presenter Application Form</a></p>	

POMA's core values are comprised of Transparency, Accountability, Collaboration and Trust, Innovation and Creativity, and Servant Leadership as defined below.

Transparency is honesty and openness, particularly in the area of governance;

Accountability is the act of accepting responsibility and the obligation of an organization or individual to account for one's actions. It is often linked to transparency.

Collaboration and Trust are dominant theme and highly valued within the association community and the health care delivery system. Both are viewed as critical component in producing successful outcomes.

Innovation and Creativity are central to POMA and their presence ensures receptivity to solutions and a willingness to take risks and actively pursue continuous improvement.

Servant Leadership is a leadership philosophy and set of leadership practices that focuses on serving others, places the success of the whole over individual success and emphasizes listening, empathy, and follows a belief that people can accomplish much when inspired by a purpose beyond themselves.

### **Selection Process**

The selection process will be driven by the goal of selecting those individuals who can have immediate impact and make a sustained contribution to the work effort. Individuals are strongly encouraged to consider the criteria and decide on their fit and suitability for volunteer service. Organizational priorities will change from year to year and different talents and experience will be required as needs and challenges change. Assignments are made for a one-year period, with annual review and potential renewal. While each individual committee will have distinct criteria that relate to their work and activities the general set of criteria for selection are as follows:

- A clear understanding of, and demonstrable commitment to, the mission of POMA
- A willingness to prepare for, attend, and participate in meetings.
- Subject matter knowledge and prior experience in the committee's scope of work is a plus.
- A desire to learn and expand professional fitness.
- The energy and willingness to focus on and successfully meet Trustee determined outcomes.

### **Application Process**

[Click on the application link to complete the process online](#). If you have any questions, please contact Tammy Keller, Program Manager, Governance and Administration [tkeller@poma.org](mailto:tkeller@poma.org) or call (717) 939-9318 x130.

Thank you for your interest and all that you DO!